

EQUESTER

A monthly publication of the Wisconsin Dressage & Combined Training Association

President's Message

Back to School: Educational Opportunities Abound

Pam Doolittle

Members, there's much to report on in this September message. We have several new members serving on our state board. I want to welcome and thank both of them for joining us in their leadership roles.

Welcome and Thank You

Nancy Lightfield joins the state board in her capacity as Kettle Moraine president. I met Nancy for the first time in June, when I attended the Kettle Moraine pot luck and business meeting, and really enjoyed her thoughtful, kind and organized manner as she navigated a very busy agenda. It was a fun, delicious and very productive business meeting. I look forward to her input at the state level.

Also joining the state board is Heather McManamy, who serves as the second representative for the Southwest chapter, which now logs over 100 members. When this was first announced by way of email to the rest of the state board members, one member replied, "Heather will class up the joint!" If you've ever seen her classy and artistic photo art on her ShortHorse Studios [website](#), then one can only agree with that statement! Join me in thanking these two wonderful people for their service and input!

Time to Vote

The review period is over for the proposed bylaws announced in last month's newsletter. By Sept. 15th, members should receive a written notice and ballot for

voting for these governance changes. The implementation of these bylaws allows for more flexibility in governance, encourages committee involvement, and brings more clarity to our mission and transparency in the decision-making of our organization.

It made fiscal sense to our board to include the bylaws in this issue of the newsletter and post them online on the [WDCTA website](#), rather than mailing hardcopies to members. Contact Sue Genin (secretary@wdcta.org) to request a hard copy of this document. Please lend your support and your voice by returning the ballots!

Coming to a Barn Near You

During our Aug. 16th state board meeting, the board voted to bring the USDF Instructor Certification program to Wisconsin for 2012. Our goal is to provide professional development programs for our Wisconsin instructors, which includes the opportunity to become a USDF Certified Instructor. Auditors are welcome, and the best news is that we've agreed to



Photo by ShortHorse Studios

circulate this program around the state! This means at least one of these workshops will be coming next year to a barn near you.

Stephanie Severn will serve as organizer for this program, and she would love member input and help as she starts planning the details. If you would like to



WDCTA is committed to bringing educational opportunities to its members, like the recent presentation by judge, Janet Foy (left). The USDF Instructer Program will bring lectures and demos to your area next year. Participate by volunteering or attending as an instructor or auditor.

Continued on next page

President's Column...continued

help bring this event to Wisconsin, please offer support to your chapter president, who will be asking members to form a local organizing committee. Or contact Stephanie (website@wdcta.org) to help with the state planning.

Remember, WDCTA offers scholarships to participate in these types of programs, and [The Dressage Foundation](#) also offers professional development grants for instructors. Contact me if you would like more information on these funding opportunities for participating.

USDF National Convention in November: A Great Event to Attend

The [Adaquan/USDF National Convention and USDF Symposium](#) is right around the corner. This year, the meeting will be in San Diego, which in my opinion will be a great place to visit in early December especially if you call Wisconsin home!

The symposium will feature all of our national coaches in one arena: Anne Gribbons, technical advisor and national coach; Debbie McDonald, developing coach; Scott Hassler, young horse coach; and Jeremy Steinberg, youth coach.

Several of our own WDCTA members participate and find success and enrichment from these great programs—most recently our own Katie Foster, who placed in the top 10 in the freestyle competition at the Junior/Young Rider finals.

The USDF has worked very hard to advance the programs that develop our top athletes, and I am excited to hear the speakers and see the demonstrations that shaped the future of dressage in the United States. U.S. international success is a reflection of the quality of training, horses and teaching that happens in our own back yards. Everyone benefits.

Great Britain recently earned its first gold medal EVER in the European Championships over the very talented and deep German and Dutch teams, which shows the top prize is no longer a contest between the two traditional

powerhouses. (See [DressageDaily article](#).) How exciting it would be to celebrate a U.S. gold medal!!

From the World Stage to My Back Yard

Speaking of making the transition from international to my own back yard, I have to share with you my first horse show experience in two years. Boy, how I've missed it! Some friends joined me at Sorensen Equestrian Park for a fantastic weekend of horses, food, great wine and lots of laughter.

I want to say a special thanks to my stall neighbors, Patty and Dick Combs (and Peppy!), Rose Yost (with Widge) for reminding me to smile and have fun, and Kathy Kopp, who invited us to join her group for a dinner on Friday night. We solved many of the world's problems that night, I must say!

The weather was so hot that weekend. Reid Sorensen has a great policy that, "If I don't have to wear a jacket, then you don't either." It was such a blessing not to have to wear my black wool coat in the 90 degree heat. By Saturday, Contigo had reconnected with his show mojo and was ready to go. On the other hand, I was BEAT! My last ride on Saturday was at 3:30 p.m. I had warmed up too long and was starting to feel dizzy and unwell. After nearly falling off, friends who were packing to leave dropped everything to take care of me for a few minutes. And, Linda Sorensen fixed me right up with her own special blend of electrolytes.

In the simplest sense, a show is a competition. But for me, showing is also a celebration of the partnership I share with my horse, as well as the support and fellowship I share with friends and other dressage enthusiasts. I went home with five blue ribbons and some great scores, but what I treasure more are the memories and the smiles from that great weekend.

Members and friends, I hope you are enjoying quality time with horses, friends and family in your own back yards.

WDCTA
Hits the 211 Member Mark !
Welcome new members!
Be sure to call on your chapter or state board members if you have questions, ideas or want to volunteer.



WDCTA Members are Group Members of the United States Dressage Federation

WDCTA is Wisconsin's oldest and largest GMO

Editor

Caryn Vesperman
(608) 455-2208
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Brooklyn, WI 53521

All advertisements, articles and photographs (with photo release) should be submitted electronically to the editor by the **15th of the month**, with payment for advertisements postmarked no later than the 15th. Ads and calendar of events submissions will appear in both the **eQuarter** and on the website.

Advertising rates and requirements are under Forms on www.wdcta.org.



Charter
GROUP MEMBER ORGANIZATION

BITS 'N PIECES

NEWS ABOUT MEMBERS, NEW TO HELP MEMBERS

In the Spotlight

Dressage Through the Levels symposium with Steffen Peters and Janet Foy is being promoted on EquiSearch.com.

This and other upcoming promotional activities are a result of the *Dressage Today* magazine sponsorship. Other sponsors include Purina, the Wisconsin Horse Council and Saddler's Row, to name only a few.

REMINDER: Deadlines for the symposium with Steffen Peters and Janet Foy are:

- * **Rider Application:** Saturday noon, Oct. 1. No exceptions, as they will be given to Janet Foy that same day.
- * **Auditor Registration:** Special early reservation ends Friday, Nov. 11. Later reservations or walk-ins are priced higher, so don't wait!
- * **Hotel:** Special rate of \$99 ends Wednesday, Oct. 19.

Go to the wdcta.org (under **Forms**) for more info and the symposium registration and application forms. Want to volunteer? Contact [Mary Hanneman](mailto:Mary.Hanneman).

WDCTA Awards Program: Deadline!

Remember to submit your scores (postmarked) by Monday, Oct. 31. The prizes from years' past have been awesome, thanks to Midwest English Tack, so don't miss getting the one you earned this year because you missed the submission deadline.



Double the Fun: Karen Matushak and Paula Roberts riding a Pas De Deux at a schooling show. Karen is on Hans, and Paula is on Siebren, two Dutch Friesian geldings. The pair earned the score of 76%. In addition, Karen and Hans were champion at first level on Saturday, and Paula and Siebren were champion at first level on Sunday. Karen and Paula have fun planning their rides, practicing, thinking of new things to do — even though they board their horses nearly an hour from each other.

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On The Bit

Caryn Vesperman
eQuester Editor

A “Local” Connection to the 2012 Olympics

A year from now, the 2012 Olympic games in England will be done -- and we hope there will be a gold medal around Steffen Peters' neck. But there's another person from a small country that may be fun to root for in the eventing discipline, in addition to the American team.

Gerd Zuther, a long-time friend and outstanding dressage trainer I bring in two to three times a year, talked about coaching Nina Ligon. (See her profile in the [Chronicle of the Horse online article](#).) Nina is primarily a student of top eventer, Kim Severson, who also takes lessons with Gerd and suggested Nina take lessons with him too.

Nina has already met the minimum eligibility requirements for the 2012 Olympics, and is ranked No. 5 in the U.S. national rankings, No. 2 lady rider and #1 young rider.

Nina has dual citizenship for the United States and Thailand, but this year when she turned 18, Nina made the decision to ride for Thailand (where she was born and is her mother's home country).

Gerd said he will be in England about three weeks in advance of the Olympics, helping Nina. He said the preparation for a competition like the Olympics is as much mental as it is the physical act of riding. He said he enjoys coaching Nina because she is a hard-working, determined student. And bright — she put off attending Stanford University for a year, while she focuses on the Olympics.

The equestrian venue in Greenwich Park will be unique. Because there is a huge concern in England about protecting the grounds of Greenwich Park — even protests, the equestrian facilities will be rather unusual...as in

above ground (except the cross country phase, of course!).

To protect the park, the main arena and the stabling will be above-ground, temporary structures. The main 80 x 100 meter arena will seat approximately 23,000 people. The arena “floor” is a plywood platform supported by a steel and aluminum frame held above ground by 2,100 pillars. Not only is this quick to install, lightweight and reusable, it can be installed without any digging taking place. That is because the “legs” for the decking can be placed directly onto the ground although some sand may be used to ensure the decking is level.

A temporary cross country course is being designed and will be built in 2012, as well.

A test event was conducted in early July, and while the outdoor arena structure was fine, there were some mixed feelings from riders about the actual footing being too deep.

Nina was at the test event. The day after, Gerd said the structure was completely down and the park looked like it normally did, with families walking and enjoying the park. It was difficult to find a single sign, even a hoof print, to show the event had been held in the park.

No doubt, by the time of the actual Olympics, the footing will be superb, even if, as Gerd said he heard someone say, “The Royal Cavalry and its 200 horses have to pack it down, hoof by hoof.”

Gerd also helped Nina with the recent purchase of a new horse. When they were in Europe, they narrowed the choice down to two horses. Her choice: Germany's Andreas Dibowski's top mount, Euroridings Butts Leon. According to the eventing experts, Butts Leon is one of the most successful event horses in the world, as evidenced by his competition record. Butts Leon finished as part of the gold medal team at the 2008 Beijing Olympics, he was second at the 2010 Aachen CIC***, second in the 2009 Luhmuhlen CCI****, won at



Luhmuhlen this year, second at Badminton in 2010, and competed at the 2010 World Equestrian Games in Kentucky.

Gerd said Andreas was extremely helpful to Nina about how to school Butts Leon at home and at competitions. Andreas advised it was better to get Butts Leon out and do a dressage school early in the morning, and then just before her turn in the competition, warm him up briefly...and go in.

It was so interesting to hear from Gerd about some of the behind-the-scenes activities.

So now, not only do we have our own U.S. team and individual members to root for, we have an individual rider from another country to cheer on, a country which has not had a presence on the international equestrian scene. Can you imagine Thailand's national pride if Nina does make it to the Olympics?

And in my opinion, *anyone* who makes an Olympic team is a winner, no matter where they end up placing.

images beyond imagination



WDCTA member Andrea Mitchell

WDCTA members are invited to take 15% off any portrait session.
Contact me for more information and to schedule a session. Gift certificates also available.

WDCTA member Megan McIsaac



equines, pets, & people

Heather K McManamy, Photographer

2421 West Hill Dr Fitchburg, WI 53711 www.ShortHorseStudios.com 608-886-3764

Is your horse one of the 6 in 10 with ulcers?

by Caryn Vesperman

Performance horse:
“Any equine who does more than mow grass.”

That’s the definition given by Dr. Hoyt Cheramie, DVM, MS of Merial, the maker of UlcerGard® and Equioxx®, in his discussion on equine gastric ulcers.

Dr. Cheramie spent a day at [Country View Veterinarian Services](#) in Oregon, WI, where he scoped horses during the morning and afternoon, then discussed his findings that evening.

Race horses were the first to be studied for ulcers, and according to Dr. Cheramie, research found within 30 days of being taken to the track for training, 90 percent got ulcers. He said research also shows 60 percent of other (non-racing) performance horses have ulcers, that they are not just found in the elite athletes.

Causes of Ulcers

Dr. Cheramie compared equine gastric ulcer syndrome as similar to gastric esophageal reflux disease in people. He said horses produce stomach acid 24 hours a day because they were designed to eat grass all day and “occasionally run fast from predators.” But now with the way we manage horses, we put their systems at greater risk.

Risk factors often involve eating/feeding patterns as well as stress.

Eating and feeding risk factors

1. Episodic feedings: Instead of grazing all day, horses are fed two or three times a day, so their stomachs are often empty. As a result, acid has nothing to work on but the stomach. With horses, the top two-thirds of their stomach is unprotected; the bottom third of the stomach is primarily where the acid resides. But, when the horse’s stomach is not full, it collapses and causes the acid in the lower third of the stomach to hit the unprotected, upper stomach.
2. Withdrawing of food prior to work: While there may be reason to withdraw grain before a work session, there is no reason to remove



Dr. Hoyt Cheramie, DVM, MS

hay. Again, empty stomachs cause problems.

3. Diet selection: Horses are often fed concentrated feeds. For example, simple starches such as corn are not digested well by horses.
4. Not enough grass and hay: Because hay and grass are higher in pH, they help buffer the stomach from acid.
5. Limited or no turn-out.
6. Changes in feeding routines when traveling.

Stress factors

1. Physical: Training, competition, illness, lameness and surgery.

Compounding the stress of an illness or injury, non-steroidal anti-inflammatory drugs (NSAIDs), such as “bute,” are given which gnaw at the stomach.

2. Behavioral: Trailering, stall confinement, unfamiliar environments, changes in routine and changes in the horse’s social groups.

Signs of Gastric Ulcers

Sometimes the following signs of ulcers go unnoticed or are attributed to some other cause. And, Dr. Cheramie said, there is no correlation between ulcer severity and a horse’s symptoms. Just like people, some horses are more stoic and others exhibit pain or discomfort more obviously, even about little irritants. Here are some indicators of ulcers:

1. Weight loss
2. Reduced appetite
3. Poor hair coat
4. Recurrent colic
5. Attitude changes
6. Poor performance

Diagnosis, Treatment and Prevention

To find out whether a horse has ulcers, veterinarians perform a gastroscopy. A 9.5-foot flexible tube with a camera is inserted through a horse’s nose, down its esophagus and into its stomach. The camera projects photos to a computer screen for the veterinarian to interpret.

According to Dr. Cheramie, if you can maintain the pH in a horse’s stomach above 4.0, the ulcers can heal themselves. Antacids aren’t that much help. They only provide minimal success because they only neutralize acid for one hour in the horse. That leaves the stomach unprotected most of the day.

If the horse has ulcers, Dr. Cheramie suggests GastroGard® which has proven to be 96 percent effective in treating ulcers.

Dr. Cheramie recommends feeding free-choice of hay and increasing the time the horse is turned out. Turn-out is beneficial in two ways. First, the horse grazes, keeping the stomach filled with grass, and second, the physical act of walking encourages normal stomach contractions.

Other suggestions:

1. Provide multiple small meals of grain during the day.
2. Change the type of grain from sweet feeds or simple starches to more roughage and fat-based types.
3. Feed hay prior to feeding grain so that the saliva and hay have a buffering effect.
4. To slow down the consumption of hay so the horse is eating for longer periods of time, feed the hay in a “NibblerNet” or a similar product.
5. As a preventative, use UlcerGard® in situations that may stress horses – competitions, the start-up of training, trailering, etc.

When it comes to ulcers, the old cliché, “An ounce of prevention is worth a pound of cure,” is really obvious. Dr. Cheramie says preventing ulcers is a lot less expensive than a hundred days of treating ulcers which could cost more than \$1,000.



L-R: Dr. Cheramie, Caryn Vesperman and Dr. Judy Badtger. At Country View Veterinary Service, 13 horses were scoped; five had ulcers. Fortunately, Caryn’s horse, Rapazzini, was not one of the five, but was checked because he’s trailered frequently to shows and clinics – some of the ulcer risk factors.

WDCTA Kettle Moraine Chapter Schooling Show

CLASS 1G INTRO A – GAITED (1)

1 Ameena Easton Graham Cracker 58.5

CLASS 1 INTRO A (3)

1 Brooke Pape Phoenix Rising 67.5
 2 Krista Renfrew Stormin Norman 67.5
 3 Dana Hongisto Gerdie 49.4

CLASS 12 1ST LEVEL TEST 2 OPEN (1)

1 Megan Nicholson Rhyme N'Reasons 61.4

CLASS 8 TRAINING LEVEL TEST 2 OPEN (5)

1 Joann Williams Road to Rio 68.9
 2 Katie Johnson Stormy Bow 68.2
 3 Carol Halverson Ovacion 62.9

CLASS 2 INTRO B OPEN (3)

1 Dana Hongisto Gerdie 66.3
 2 Krista Renfrew Storman' Norman 61.9
 3 Lauren Brown Honest to Goodness 57.5

CLASS 9 TRAINING LEVEL TEST 3 OPEN (7)

1 Katie Johnson Stormy Boy 69.6
 2 Joann Williams Road to Rio 67.6
 3 Megan Clack Golden Phoenix 66.4

CLASS 5 WALK TROT EQUITATION (6)

1 Ellie Hoffman Mosby
 2 Lauren Brown Honest to Goodness
 3 Brooke Pape Phoenix Rising

CLASS 4 DRESSAGE SUITABILITY (4)

1 Haley Madden Midday Delite
 2 Kierra Loiselle One Golden Sundown
 3 Susan Walsh Arapahoe Cisco Kid



CLASS 15 AM HANDLER (SPORT HORSE IN-HAND)

11 Katie Johnson Rock 'N' Roll 69

CLASS 16 MUSICAL FREESTYLE

b1 Brooke Pape Phoenix Rising 67.3
 11 Susan Walsh Arapahoe Cisco Kid 56.5

CLASS 10 FIRST LEVEL TEST 1 OPEN (6)

11 Dana Hongisto Prophet 74.1*
 22 Megan Clack Golden Phoenix 66.9
 33 Haley Madden Midday Delite 65.9

CLASS 11 FIRST LEVEL TEST 1 MAIDEN (2)

11 Ellie Hoffman Mosby 60
 22 Susan Walsh Arapahoe Cisco Kid 53.1

CLASS 3 INTRO C OPEN (2)

11 Lauren Brown Honest to Goodness 61
 22 Rachel Dokter Scottie 60

CLASS 6 TRAINING LEVEL TEST 1 OPEN (1)

11 Joann Williams Road to Rio 67.9

CLASS 7 TRAINING LEVEL TEST 1 MAIDEN (2)

11 Kierra Loiselle One Golden Sundown 65.8
 22 Carol Halverson Ovacion 57.9

CLASS 13 FIRST LEVEL TEST 3 OPEN (4)

11 Dana Hongisto Prophet 68.1
 22 Karen McCain Midday Delite 55.2
 33 Barb Dylak Danny's Emerald Julep 52.6



(Left) Susan Walsh on Arapahoe Cisco Kid and (Above) Dana Hongisto on Prophet

July 16, 2011

Photos by Christina Hyke
www.christinahyke.zenfolio.com

Judge: Caryn Vesperman

Attendance for this long-standing schooling show was larger than planned. The show venue, Sorensen Equestrian Park, was friendly and welcoming to all. The Kettle Moraine chapter volunteers and Reed Sorensen and his staff made sure the show ran smoothly.

*** High Point Winner of 2 Entries to Sorensen's Schooling Show*

CALLENDAR

A listing in the Calendar of Events is a service provided to WDCTA members only.
Send your submissions to newsletter@wdcta.org by the 15th of each month.

WDCTA State & Chapter Meetings

Tuesday, September 13

Southwest Chapter - 6:30 p.m.
Braiding demo with (cooperative horses) and
potluck -- bring a dish to pass
Stephanie Severn's Farm, Hopeful Farm Sport Horses,
4595 Mahoney Rd, McFarland

Tuesday, October 11

Southwest Chapter - 6:30 p.m.
2012 chapter officer elections
Other topic and location TBA

Tuesday, November 8

Southwest Chapter - 6:30 p.m.
2012 chapter officer elections
Culvers, Madison (beltline and Fish Hatchery)

Saturday November 12

WDCTA State Board Meeting - 11:30 a.m.
Culvers, 900 Kelly Ave., Waupun, plus Skype

Saturday, December 10 (tentative)

Southwest Chapter - 1 p.m.
Death by Chocolate holiday party
Date and location TBA

Saturday February 25, 2012

WDCTA State Board Meeting - 10 a.m.
At the WDCTA annual conference
Location - TBA

WDCTA Clinics & Events

Sept. 30-Oct. 2, 2011

Janet Foy Clinic
Judd's Green Meadows Farm, Belleville, WI
Contact: Mary Hanneman (608) 712-0975 or
mahanneman@gmail.com

Oct. 15-16, 2011

Maryl Barnett Clinic
Hidden Pond Farm, Mazomanie, WI (near Madison)
Contact: Pam Doolittle (608) 644-9423
psdoolittle@yahoo.com

Oct. 21-23, 2011

Janet Foy Clinic
Judd's Green Meadows Farm, Belleville, WI
Contact: Mary Hanneman (608) 712-0975 or
mahanneman@gmail.com

Nov. 19-20

Steffen Peters and Janet Foy: Through the Levels
Symposium
Sponsored by Southwest Chapter
Location: Sunflower Farms, Bristol, WI
Contact: Mary Hanneman at (608) 455-1037
mahanneman@gmail.com

Dec. 10-11, 2011

Maryl Barnett Clinic
Hidden Pond Farm, Mazomanie, WI (near Madison)
Contact: Pam Doolittle (608) 644-9423
psdoolittle@yahoo.com

Feb. 26, 2011 (tentative, depending upon speaker availability)

WDCTA Annual Conference & Awards Banquet
Save the date! More info to come.
Contact: Pam Doolittle (608) 644-9423
psdoolittle@yahoo.com

Shows

Remember, only USDF/USEF recognized shows or schooling shows designated as WDCTA-recognized are eligible for WDCTA year-end awards.

Sept. 24-25

Heartland Dressage Schooling Show
Custer, WI 54423
Judges: Saturday: Sandy Chohany "S"
Sunday: Tricia Joaquin "L" candidate
Contact: Betty Foss, 715-592-4171 or 715-340-7159
bettyfoss@heartlandstables.com
WDCTA recognized; Sunday thru Second Level

Sept. 17

Silverwood Dressage & In Hand Qualifier/Finals
Camp Lake, WI
USEF/USDF recognized
Contact: Lisa Cannata 847-235-6410
dressage@silverwoodfarm.net
www.silverwoodfarm.net

Sept. 17

Sorensen Schooling Show
Tracy Dikkers, "L" candidate
East Troy, WI
Intro - 2nd Level, and freestyle
Contact: Reid Sorensen
262-642-4111
sorensenparkllc@aol.com
WDCTA recognized

Sept. 24

IDCTA Dressage & CT Schooling Show -- Last Qualifier
for Schooling Show Championship
Silverwood Farm
Camp Lake, WI
Contact: Lisa Cannata 847-235-6410
dressage@silverwoodfarm.net
www.silverwoodfarm.net

Oct. 1

Sorensen Schooling Show
Linda Sorensen, "L" candidate
East Troy, WI
Intro - 2nd Level, and freestyle
Contact: Reid Sorensen
262-642-4111
sorensenparkllc@aol.com
WDCTA recognized

Oct. 1-2

Silverwood Dressage
Camp Lake, WI
USEF/USDF recognized
Contact: Lisa Cannata 847-235-6410
dressage@silverwoodfarm.net
www.silverwoodfarm.net

Oct. 15-16

Silverwood Dressage & Championship
Camp Lake, WI
USEF/USDF recognized
Contact: Lisa Cannata 847-235-6410
dressage@silverwoodfarm.net
www.silverwoodfarm.net

November 12-13

USEF/USDF Dressage Show (indoors) #327908
Fields & Fences, Gurnee, IL 60031
Contact: Anita Schadeck 847-244-4121 or
www.fieldsandfences.com

Continued on next page

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Golden Oak Leaf Farm For Sale

Searching for a special place to call home?

One with:

- Every custom feature you've dreamed of,
- An equestrian facility to allow you to reach your riding goals,
- A workshop to explore your creative passions,
- Enough land for hunting or just peacefully gathering your thoughts with nature?

Then this is the place! This home is expertly situated on a gorgeous 80-acre piece of paradise with private protected views of the hills of west central Wisconsin, 2-1/2 miles southeast of Tomah ("Where the I Divides").

Built in 2003, the 3-bedroom, 2-1/2 bath, 3,900 sq. ft., single story home has a fully finished walk-out lower level. The **kitchen** – the centerpiece – features custom master-craftsman solid cherry and maple cabinets with natural granite countertops. The **living room** has a cathedral ceiling, wood-burning stone fireplace and million-dollar southern exposed view. The **den** has 12' high ceiling, cherry-and-glass doors and solid Brazilian cherrywood flooring. The **master suite** has an unbelievable view, tray ceiling with a walnut-and-leather ceiling



fan. The **master bath** includes custom-molded whirl-pool tub, his and hers vanities, walk-in closet and European-style tile shower. The

office will set your direction for the day with its wood inlaid compass in the solid maple flooring.

What you don't see is just as special. The heating and cooling system is the ultimate of "green": a water source heat pump. The lower level floor and

master bath tile have in-floor hot water heating provided by an off-peak electric boiler for ultimate comfort at the lowest operating cost. The foundation walls have 2" of rigid insulation inside and out to keep all the heat in.

The **workshop** is 48' x 60' with a concrete floor under the entire building. The south half is finished, insulated and heated for a professional woodworking shop. The other half has an 8' x 10' overhead door to store all of your toys and equipment inside.

The **equestrian center** has a 72' x 144' indoor riding arena with a dressage base, seven stalls and heated lounge with a toilet in the 36' x 54' stable. The paddocks are fenced to allow two pastures to use one automatic waterer. In addition, 31 acres are planted in share-crop hay, which provides enough hay to keep up to 15 horses year-round. Currently Golden Oak Leaf has several boarders.

www.goldenoakleaf.com

Offered for sale by owners at \$758,000. Owners are in the real estate business and welcome creative proposals.

For your private showing or more information, contact Brad at bradkortbein@gmail.com or Jessica at americ@centurytel.net.

2/12

Calendar...continued

Non-WDCTA Events

Sept. 17-18

Marguerite Browne Clinic
Bittersweet Farm, Pickett, WI
Contact: Jennifer Kramer
(920) 589-2709
bittersweetfarm@ntd.net

Sept. 23-26

Clinic with Alex Gerding
Touchstone Farm, Brooklyn, WI
Contact: Caryn Vesperman
(608) 455-2208 or
touchstonefarm@gmail.com

Oct. 1-2

Debbie McDonald Clinic
Sponsored by CSDEA at Leatherdale Equine Center, Minneapolis
Contact: Mindy Lenz
(952) 887-8376
melinda.lenz@toro.com

Nov. 4-6

Clinic with Gerd Zuther
Touchstone Farm, Brooklyn, WI
Contact: Caryn Vesperman
(608) 455-2208 or
touchstonefarm@gmail.com

Nov. 5-6

Tom Noone Clinic
Oconomowoc, WI
Contact: Jenna Strauss
(262) 313-8926
jennifer_strauss2000@yahoo.com

Dec. 2-5

Clinic with Alex Gerding
Touchstone Farm, Brooklyn, WI
Contact: Caryn Vesperman
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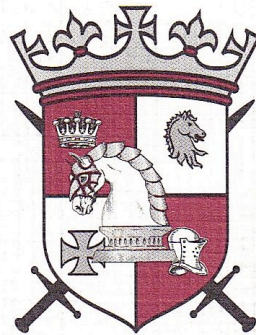
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Savannah HF—4yo RPSI mare by Sempatico M. Gorgeous uphill mover, sweet and very easy to handle. Stands 16.1H, should mature 16.2-16.3H.

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Accolade HF—3yo premium Oldenburg (GOV) gelding by Abke—Coriander—Le Champion. Big, sweet gelding with super movement and he can jump! This sweet boy has a puppy-dog personality. \$15,000
www.hopefulfarm.com
608-213-8925



All the horses here are offered by members of Midwest Breeders Group. For horse sales, stallion, and membership information, visit us on the web at BreedersGroup.com or call 608-213-8925



Horses For Sale

Accolade HF— 3yo Premium Oldenburg Verband gelding by Abke—Coriander. Bred to jump but he's an incredible mover for dressage. Sweet boy, very easy to handle. Ready to start this summer. Should mature 17—17.2H. A steal at \$15,000! →



Lorelei—3yo RPSI Gold Premium mare by Redwine (Rotspoon - Matcho AA). She was the Champion filly and the highest scoring foal of her inspection. Very sweet, very easy to handle. Lovely dressage or hunter prospect. ← \$15,000

Savannah HF—Beautiful 4yo mare by Sempatico M. Gorgeous mover with three very good gaits, beautiful color. Nicely under saddle, soft and easy, trailers, cross ties, clips, bathes. Get noticed in the show ring with her movement and color! → \$18,500



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McFarland Wisconsin
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info@hopefulfarm.com

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Stable - Instructor - Breeder - Business Listings

Listings provided as a service and are not an endorsement of any member or facility listed. Must be a WDCTA member to be included.

Stable Listings

BITTERSWEET FARM LL

Jennifer Kraemer
344 Ct. Rd. FF
Picket, WI 54964
920-589-2709

bittersweetfarm@ntd.net

Clean, well-lite, ventilated 12 x 12' stalls w/mats. hot/cold water, heated tack room, lounge, 70 x 140' indoor w/ mirrors, excellent footing, jumps, small XC field and 20 x 60 m grass outdoor.

BLUE RIBBON BOARDING, LLC

Penny Oneson-DoBas
W3842 Sunset Road
Plymouth, WI 53073
920-207-7077

izhe01@gmail.com

70x200 indoor arena. 12x12 matted stalls. Exceptional care and feeding program. Daily turnout in appropriate herd group or individual paddock. Lessons available.

DUNDEE TRAINING STABLE

Tracy Dikkers
N6482 Silver Road
Monticello WI 53570
608-938-2410

dundee@tds.net

Small private facility, indoor and outdoor. Lessons available.

EQUESTRIAN ENDEAVORS

Erinn Bieber
N4845 Highline Road
Bonduel, WI 54107
715-460-0532

erchelstrom@gmail.com

60 x 200' indoor with mirrors, standard outdoor dressage ring, large pasture turnout or small paddock (individual or small group), wash stall w/ hot and cold water, dressage and jumping instructors at facility and hosts dressage and jumping clinics.

GOLDEN OAK LEAF DRESSAGE

Jessica Kortbeing
27459 Holland Avenue
Tomah, WI 54660
608-387-0293

americ@centurytel.net

GOLDEN HORSESHOE FARM

Angela Rabe
N4609 Hwy. 59
Monroe, WI 53566
414-617-6022

jedinight55@yahoo.com

75 x 175' sand outdoor arena, large round pen, large pastures, individual turnout. Lessons, school horses available. Will travel.

GRAND PRIX FARM

Jackie Luebke-Puetz
15034 Hwy. X
Kiel, WI 53042
920-693-3367

cvestor@aol.com

66 x 150' indoor arena w/ mirrors, viewing lounge, h/c wash rack, matted stalls, cleaned daily, 4X/day feedings, screened facility -- no bugs, heated bathroom, hunt course, outside dressage ring, lesson horse available.

HEARTHSTONE FARM INC

Jayne Ayers
W381 S5225 Hwy. ZC
Dousman WI 53118
262-965-2066

www.dressagehorse.com

60 acres, daily turn-out, heated indoor arena, trails on property, retiree board available.

HERITAGE STABLE

Jennifer Strauss
812 N. Griffith Road
Oconomowoc, WI 53066
262-313-892

www.jlsporthorses.com

heritagestables812@msn.com

60 x 120' mirrored indoor w/ new sand/future track footing, new standard-size outdoor arena, 8+ hours of turnout daily -- weather permitting, heated lounge, miles of trails, xc course -- 2' preliminary high fences, river/creek for water therapy and conditioning, dressage/jumping lessons available.

HICKORY KNOLL FARM

Betsy Freiburger
5438 Hwy. M
Fitchburg, WI 53575
608-835-7473

frei@chorus.net

Indoor and outdoor arena, turnout, heated lounge, wash stall, trails and lessons.

HOPEFUL FARM SPORT HORSES

Stephanie Severn
4595 Mahoney Road
McFarland, WI 53558
608-213-8925

hopefulfarm@gmail.com

Small, private facility on 41 acres, 12 x 14' matted stalls, 80 x 175' outdoor arena w/ solid footing and Triple Crown 3-rail fencing. Daily turnout in appropriate herd group. Over a mile of excellent trails surrounding the pastures. Buckeye feed available.

LINDINHOFF EQUINE SPORTS ZENTRUM

Megan McIsaac
4246 Schneider Drive
Oregon, WI 53575
608-445-8531

Lindinhof1@aol.com

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PARADIGM FARM

Shelly Reichart
N5834 Co. Rd. S
Lake Mills, WI 53551
414-881-1830

paradigmfarmllc@aol.com

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4321 State Road 138
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608-698-7924

val@sporthorseprospects.com

Full-service facility, individualized care. 76' x 126' indoor arena w/ mirrors, a 100' x 200' outdoor arena w/ dressage arena, trails, jumps, cross-country obstacles.

PRATT STABLE

Paula Pratt
8434 Central Sands Road
Bancroft, WI 54921
715-335-4130

prattfarm@hotmail.com

Boarding, lesson, breeding, training facility. 70 x 140' indoor w/ rubber footing, mirrors. Three full outdoor arenas, two round pens, jumps, trails. Heated tack rooms, lounge and wash rack. Matted stalls, daily turnout, cleaning. Dressage clinics, lessons and lesson horses.

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Anne Zaharias
W4769 Million Dollar Road
Menominee, WI 49858
906-864-2790

sentinelfarm@mari.net

70 x 150 indoor, 100 x 200 outdoor. D-level XC course, 12 x 12' matted stalls, heated lounge, hot water wash rack, private paddocks or group pasture turnout.

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promopony@aol.com

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Instructor Listings

JAYNE AYERS

Hearthstone Farm Inc.
W381 S5225 Hwy. ZC
Dousman, WI 53118
262-965-2066
www.dressagehorse.com
 Have produced many horses and riders who are national award winners. Specialize in teaching rider seat and aids, as well as using FEI judging skills to coach for competitions. Ridden thru G.P.; many USDF Horse of the Year awards, long-listed U.S. equestrian team. 40 years teaching experience, beginner thru G.P. Will travel. School horses available.

ERINN BIEBER

Equestrian Endeavors
N4845 Highline Road
Bonduel, WI 54107
715-460-0532
erchelstrom@gmail.com
 Shown and trained through I-1 and earned USDF Bronze and Silver medals. Will teach all levels. School horses available. Will travel for lessons and available for clinics. Will trailer and travel to shows.

SHELLEY DAY

1324 S. 124th
West Allis, WI 53214
414-403-8491
sdaydressage04@yahoo.com
 USDF Bronze & Silver Medalist,; USDF award winner; completed through I1 on self-trained horse. Have 25 years teaching & training experience. Will travel in Wi & IL. School horses available. Reference available upon request.

KIMBERLY DEATON-IWEN

Wisconsin Equestrian Center
2486 Old Martin Rd.
DePere, WI 54115
920-737-4936
giwen@new.rr.com
 Training, instruction, clinics offered. USDF Gold, Silver, Bronze medalist. Several national awards including USDF Horse of the Year on self-trained horses. USET developing list. Enjoy working with all breeds, ages and levels of riders. Have trained with many European trainers over past 30 years. Trailer-in lessons available.

TRACEY DIKKERS

Dundee Training Stable
N6482 Silver Road
Monticello, WI 53570
608-938-2410
dundee@tds.net
 USDF Bronze and Silver Medalist. "L" graduate w/ distinction. Trained and shown through PSG. Will travel in Madison area.

LISA FROEHLIG

Silverwood Farm
P.O. Box 192
Camp Lake, WI 53109
262-889-4700
promopony@aol.com
 20 years teaching experience, will teach Intro thru G.P. 30 years riding experience – USDF Bronze, Silver and Gold Medals. Will do some travel.

AMANDA JOHNSON

6680 W. River Pointe Drive
Franklin, WI 53132
319-331-3241
ajohnsonborchardt@gmail.com
 15 years training experience; USDF Bronze, Silver, Gold medals; multiple USDF year-end awards, won CDI competitions, coached students to their USDF Bronze and Silver medals. Will teach beginner thru Grand Prix. Trained and shown Training level to Grand Prix, plus FEI Young Horse. Will travel.

TRACY KISSEL

Serenity Farm
2803 Old Park Road
Sheboygan, WI 53081
920-918-3685
920-457-5353
 USDF Bronze medalist. 30+ years teaching experience from Training through PSG. Shown through 4th. Continue training w/ many European trainers. Year-end awards with USDF, WDCTA, AQHA. Associates Degree in Equine Management. Travel for clinics. References available.

BITTERSWEET FARM LLC

344 Ct. Rd. FF
Picket, WI 54964
920-589-2709
bittersweetfarm@ntd.net
 Classical dressage (Training thru 3rd), basic ground work. Experienced through 3rd level, USDF qualified rider, Perofmrnace Horse awards, judge 4-H shows, invovled with USPC, does clinics and will travel.

JACKIE LUEBKE-PUETZ

Grand Prix Farm
15034 Hwy. X
Kiel, WI 53042
920-693-3367
cvestor@aol.com
 Ridden for 25+ years, trained with 4 Olympic riders, attend USDF convention, won WDCTA awards and Region 2 schooling awards, as have students. USDF Adult Program Region 2 chair.

MEGAN MC ISAAC

Lindinhof Equine Sports Zentrum
4246 Schneider Drive
Oregon, WI 53575
608-445-8531
Lindinhof1@aol.com
 FEI trainer. USDF Gold, Silver and Bronze medals and Freestyle Gold Bar. Competed successfully at Dressage at Devon in 2007. Multiple year-end award winner. Coached students to year-end awards, regional championships and their USDF medals. Will travel to give clinics. 10 years teaching experience, beginners thru GP. Grand Prix school horses available.

PEN BRYN FARM, LLC

4321 State Road 138
Oregon, WI 53575
608-698-7924
val@sporthorseprospects.com
 Several on-site instructors willing to work with all ages, toddlers through 4th level dressage. School horses available. Instructors will do some travel and have references.

SHELLY REICHART

Paradigm Farm
N5834 Co. Rd. S
Lake Mills, WI 53551
414-881-1830
paradigmfarmllc@aol.com
 15 years of teaching experience, trained and shown through Grand Prix. USDF Gold, Silver and Bronze Medalist -- all earned on self-trained horses. Based out of Paradigm Farm, but will also travel for lessons/clinics.

ANDREA SCHTEN

Hickory Grove Farm
W336 S8510 County Road E
Mukwonago, WI 53149
262-470-4557
aschten@hotmail.com
 USDF Bronze and Silver Medalist. Regional championships - Training thru I-1 on self-trained horses. Accepting approved horses in training. Specialize in assisting amateurs move up the levels.

NICOLE TRAPP

1207 White Sands Court
West Bend, WI 53090
920-960-6930
trappnl@hotmail.com
 Competed thru 2nd Level, trained thru 4th. Evented thru Training. 15+ years teaching experience. Audited USDF Instructor Certification program. Passed USDF "L" Judge program w/ distinction. USDF regional/HOY breed awards. Lesson/ training programs to fit any budget. Will travel. School horses. Will start young horses.
KATE VAN SICKLEN
Silver Spring Farm
3031 Timber Lane
Verona, WI 53593
608-845-6630
katevsh@tds.net
 British Horse Society Instructor. USDF "L" Program graduate with distinction. USDF Associate Instructor. USDF medalist, shown thru Prix St. George. 30+ years teaching experience. Will teach thru 4th Level. Specialize in teaching all riders and horses the correct basics. Will travel for lessons.

JOANN WILLIAMS

Cambridge Farm
W3580 Scotch Bush Rd
Elkhorn, WI 53121
414-378-2231
jwcambridge18@yahoo.com
 Offering classical dressage for every horse and rider. USDF Gold medallist on self-trained horse. Many students have Silver and Bronze. Multiple USDF regional winner. Travels for lessons/clinics.

ANNE ZAHARIAS

Sentinel Farm
W4769 Million Dollar Rd
Menominee, WI 49858
906-864-2790
sentinelarm@mari.net
 USDF Bronze Medallist. Completed USDF Instructor Certification courses. USDF and Breed Championship titles at Regional, National and World levels. Experience with a variety of breeds. Will travel off site.

Continued on next page

Breeder Listings

VALERIE AHL
 Pen Bryn Farm, LLC
 4321 State Road 138
 Oregon, WI 53575
 608-698-7924
val@sporthorseprospects.com

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TRACEY DIKKERS
 Dundee Training Stable
 N6482 Silver Road
 Monticello, WI 53570
 (608) 938-2410
dundee@tds.net

Warmblood/warmblood crosses, young stock usually available.

SHANNON E. LANGER
 Maple Run Farm LLC
 W3465 Market Road
 Helenville, WI 53137
 (920) 674-6344
maplerunfarm@yahoo.com

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JACKIE LUEBKE-PUETZ
 Grand Prix Farm
 15034 Hwy. X
 Kiel, WI 53042
 920-693-3367
cvestor@aol.com

Too Cute To Shoot, Welsh Section B, multiple breed championships, WI State Horse Council Championships winner, bay, Farley bloodlines.

STEPHANIE SEVERN
 HOPEFUL FARM SPORT HORSES
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 Fitchburg, WI 53711
 608-886-3764
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 608-232-2922
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Jennifer Kraemer
 344 Ct. Rd. FF
 Picket, WI 54964
 920-589-2709
bittersweetfarm@ntd.net
www.bittersweetfarm.us

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SHELLEY DAY

1324 S. 124th
 West Allis, WI 53214
 414-403-8491
sdaydressage04@yahoo.com

USDF Bronze & Silver Medalist;; USDF award winner; completed through I1 on self-trained horse. Have 25 years teaching & training experience. Will travel in WI & IL. School horses available.

GOLDEN HORSESHOE FARM

Angela Rabe
 N4609 Hwy. 59
 Monroe, WI 53566
 414-617-6022
jedinight55@yahoo.com

Dressage lessons, school horses available. Training, boarding. Quality horses for sale, Friesian sport horses, clinics.

HICKORY GROVE FARM

Andrea Schten
 W336 S8510 County Road E
 Mukwonago, WI 53149
 262-470-4557
aschten@hotmail.com

USDF Bronze and Silver Medalist. Regional championships - Training thru I-1 on self-trained horses. Accepting approved horses in training. Specialize in assisting amateurs move up the levels.

LINDINHOF EQUINE SPORTS ZENTRUM

Megan McIsaac
 4246 Schneider Drive
 Oregon, WI 53575
 608-445-8531
Lindinhof1@aol.com

Lessons, sales and training. Tuesday thru Sunday. Open for lessons noon to 6 p.m.

PEN BRYN FARM, LLC

Valerie Ahl
 4321 State Road 138
 Oregon, WI 53575
 608-698-7924
val@sporthorseprospects.com

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WDCTA-SW 2011 Dressage Janet Foy Clinics

at Judd's Green Meadows Farm, 6412 County A, Belleville, WI 53508

September 30 - October 2 -- Opening day August 19
October 21-23 -- Opening day September 9



~~Separate application required for each clinic.~~
Janet Foy is an "I" rated FEI judge, USEF "S" and Sport Horse Breeding judge. She has judged US and international FEI shows, including the NAYR Champs, Dressage at Devon, & USA World Cup League. She is a USDF L Faculty member and instructs Federation Judges. She is a USDF bronze, silver and gold medalist, having ridden horses to Horse of the Year Awards from Training to Grand Prix. Janet was a member of the USDF test writing committee, making her uniquely qualified to provide her students with insights to accurate test riding.

All rider applications must be **postmarked** on the "opening day" (see above). Riders will be selected on a first come basis with preference given to WDCTA-SW chapter members, followed by WDCTA members from other chapters. Refunds will be considered at organizer's discretion with receipt of veterinarian and/or doctor's certificate. Alternates will have first chance at open slots. *Tentative Schedule: Friday - Sunday 8:00 AM- 4:30PM.*

Rider Name: _____ Address: _____

City: _____ State: _____ Zip: _____ Phone _____

Email: _____

Horse's Name: _____ Breed: _____

Age: _____ Schooling Level _____ Showing Level _____

RIDER FEES:

WDCTA Member: \$125/ride or \$65 for 3 Non-WDCTA Member: \$140/ride or \$420 for 3

TRAILER IN FEE: \$10/ride or \$25 for 3 (everyone pays except Judd boarders)

Ride time preference? AM PM (will try to accommodate) _____

Will you need a stall? Overnight ** For day** Just in and out

**VERY limited availability & additional cost – organizer will contact you with options

Negative Coggins required with application (if you board at Judd's, don't send.) All shots must be current.

AUDITOR FEES:

WDCTA-SW Chapter members – NO CHARGE!!

WDCTA member	1 day @ \$15 _____	2 days @ \$25 _____	3 days @ \$30 _____
Non-WDCTA member	1 day @ \$20 _____	2 days @ \$30 _____	3 days @ \$35 _____

Attending: Friday Saturday Sunday

Includes coffee/water/soda and snacks. Bring your own lunch and chair!

Rider / Auditor Fee \$ _____

Trailer in Fee \$ _____

TOTAL ENCLOSED \$ _____

Make checks payable to: WDCTA Southwest Chapter

Mail to organizer with check & 2011 Coggins:

Mary Hanneman, N8160 Smith Rd, Brooklyn, WI 53521
608-712-0975 or mahanneman@gmail.com

Questions?

WDCTA-SW Chapter 2011 Dressage Clinics with Maryal Barnett
 at Hidden Pond Farm, 6486 Breunig Road, Mazomanie WI 53560

- October 14 - 16** - opening date Sept. 2 **December 9 - 11** - opening date Oct. 28

**Note that Maryal Barnett will be presenting the SW Chapter March program Saturday March 19th, 1-4 PM, resulting in no Saturday afternoon rides! See the WDCTA calendar for details www.wdcta.org*

Separate application required for each clinic!

Maryal is an accomplished rider and judge, and has competed at the Grand Prix level as well as serving as an [Fédération Equestre Internationale](#) (FEI) "C" Dressage Judge, and [USA Equestrian](#) (USAE) "S" Dressage Judge. She is a USDF L Faculty member and certified instructor examiner, and has held numerous board positions both with the USDF, ASHA and USEF. Highly regarded for her ability to connect with and teach students at all levels, her philosophy and methods are always positive and encouraging.

All rider applications must be postmarked on or after the "opening date" (see above). Riders will be selected on a first come basis with preference given to WDCTA-SW chapter members, followed by WDCTA members from other chapters. Refunds will be considered at organizer's discretion with receipt of veterinarian and/or doctor's certificate. Alternates will have first chance at open slots. Tentative Schedule: Friday 3:00 PM – 7:00 PM, Saturday 8:00 AM – 4:30 PM, Sunday 8:00 AM– 1:30PM.

Rider Name: _____ Address: _____

City: _____ State: _____ Zip: _____ Phone _____

Email: _____

Horse's Name: _____ Breed: _____

Age: _____ Schooling Level _____ Showing Level _____

RIDER FEES: For 2 rides (choose either Friday/Saturday or Saturday/Sunday lessons)

- WDCTA Member \$270 (\$135/ride) Non-WDCTA: \$320 (\$160/ride)

Ride time preference? AM PM (will try to accommodate) _____

Lesson day preference? Fri/Sat Sat/Sun Fri/Sun

Will you need a stall? Overnight** For day** Just in and out (no fee)

**Organizer will contact you with details regarding leaving your horse.

******Negative Coggins required with application******

AUDITOR FEES:

WDCTA-SW Chapter members – NO CHARGE!!

WDCTA member 1 day @ \$15 _____ 2 days @ \$25 _____

Non-WDCTA member 1day @ \$20 _____ 2 days @ \$30 _____

Attending: Saturday Sunday

Includes coffee/water/soda and snacks. Bring your own lunch and chair!

Rider / Auditor Fee \$ _____

TOTAL ENCLOSED \$ _____

Make checks payable to: WDCTA Southwest Chapter

Mail to organizer with check & 2011 Coggins:

Pamela Doolittle, 6486 Breunig Road, Mazomanie WI, 53560

608-712-1400 or psdoolittle@yahoo.com

Questions?

eQuester Advertising Rates



Mechanicals:

Ad size below. Photos should be submitted as jpegs. Or, mail to editor for scanning. Include self-addressed, stamped envelope for its return.

Deadline:

All calendar submissions, ads and payment must be received by the 15th of the month prior to publication. Make checks out to WDCTA.

WDCTA members receive special rate (in **ORANGE).**
See calendar information at bottom of page.

Editor Contact Info:

Caryn Vesperman
newsletter@wdcta.org
W1619 King Road
Brooklyn, WI 53521

Description	1 x	6 x	12 x
Business Card 3.5 x 2": In <i>eQuester</i> newsletter with link to email OR website.	\$10 (\$9)	\$50 (\$45)	\$100 (\$90)
Classified Ad Up to 50 words. In <i>eQuester</i> newsletter with link to email OR website.	\$5 (\$4)	\$25 (\$20)	\$50 (\$45)
Quarter Page 3.5 x 5": In <i>eQuester</i> newsletter with links to email OR website.	\$15 (\$12)	\$85 (\$70)	\$150 (\$135)
Half Page 7.5 x 5" or 3.75 x 10": In <i>eQuester</i> newsletter with links to email AND website.	\$20 (\$15)	\$100 (\$90)	\$195 (\$175)
Full Page 7.5 x 10": In <i>eQuester</i> newsletter with links to email AND website.	\$40 (\$35)	\$150 (\$175)	\$300 (\$350)
Website Banner Ad 180x150 pixels, and can be a .jpg, .gif or .png	N/A	\$200 (\$150)	\$400 (\$300)

eQuester and Website Calendar of Events Submissions: *For WDCTA members only. (Up to 20 words).*

INCLUDE THIS: Date > Event > Location > Contact (Name/Phone/Email) > WDCTA-Sponsored Event (Yes/No)

WDCTA Event: Link to organizer's email and registration form, if applicable

NON-WDCTA-Sponsored Event: Link to organizer's email only

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Steffen Peters

Returns to Wisconsin on Nov. 19 & 20 for

“Dressage Through The Levels”



*Olympian and
World Equestrian
Games Bronze
Medalist,
Steffen Peters*



**International
FEI judge,
Janet Foy**

Together, Steffen and Janet will work with more than 20 riders and their horses as they demonstrate moving up the dressage levels, from the basics at Training Level to Grand Prix — the level ridden at the Olympics.

Join us for a fun and educational weekend, plus shop ‘til you drop at the trade fair, at Sunflower Farms in Bristol, WI (www.sunflowerfarms.com).

For details, visit the WDCTA website at www.wdcta.org, call (608) 455-1037 or email mahanneman@gmail.com.

Auditor Registration (Complete and mail in this form * 1 person per form)
*Sorry, no refunds** *

Early Reservations (postmarked before 11/11/11)

WDCTA Member: \$100/2 days or \$60/1 day) - includes snacks and lunch

Non-WDCTA Member: \$150/2 days or \$85/1 day - includes snacks and lunch

Reservations (postmarked after Nov. 11 or at the door)

WDCTA Member: \$125/2 days or \$85/1 day - no lunch provided

Non-WDCTA Member: \$175/2 days or \$110 day - no lunch provided

Auditor Name _____ Phone _____

Address _____ Email _____

City _____ State _____ Zip _____

*Saturday Lunch: ___ Meat ___ Vegie *Sunday Lunch: ___ Meat ___ Vegie

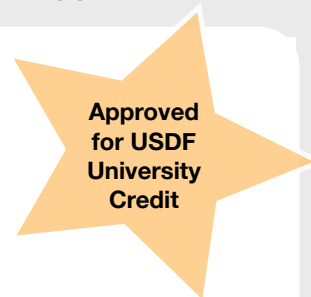
FEES ENCLOSED: \$ _____ Attending one day, which day: ___ Sat. ___ Sun.

Mail form with check (made out to WDCTA-Southwest Chapter to:

Donna Thomas, 5996 Co. Rd. A, Brooklyn, WI 53521

Questions, contact Donna at 608-835-8549 or stablewoman@hughes.net

W-H-C Event organized by WDCTA's Southwest Chapter



WISCONSIN
DRESSAGE
&
CT
ASSOCIATION, INC.

BYLAWS
WISCONSIN DRESSAGE AND COMBINED TRAINING ASSOCIATION, INC.

ARTICLE I - NAME

Section 1. The name of this organization is the Wisconsin Dressage and Combined Training Association, Inc. (the “Association”).

ARTICLE II – PURPOSE AND OBJECTIVES

Section 1. The Purpose of the Association is to promote and encourage an appreciation for and a high standard of accomplishment in dressage throughout Wisconsin and the upper peninsula of Michigan (the “Region”) primarily through educational programs. In furtherance of this goal, the Association will work closely with local, regional and national organizations.

Section 2. The Objectives of the Association are:

- a. To improve the general understanding of dressage through educational clinics, forums and seminars, shows, and to promote those and other activities to effect this goal.
- b. To cooperate with the United States Dressage Federation, Inc. and other national, regional and local organizations having an interest in training horses, riders, instructors and judges through the principles of classical dressage.
- c. To guarantee fair representation to members from all geographical areas of the Region in forming policies and in the management of the Association.

Section 3. It is the policy of the Association that openness and transparency in the decision making process of all its entities is crucial for the creation of an informed membership. Towards that end, appropriate policies and procedures are to be adopted to fulfill the policy of openness and transparency in the decision making process.

ARTICLE III - MEMBERSHIP AND DUES

Section 1. Membership in this organization shall be composed of persons that are:

- a. in agreement with the purpose and objects of the Association;
- b. have been approved by the Board of Directors; and
- c. have paid the required dues and fees.

Section 2. Classification of members shall be as follows:

INDIVIDUAL - Composed of persons eighteen (18) years of age and over, who, upon submission and payment of the prescribed dues, shall be entitled to all the rights and privileges of membership, including one vote.

FAMILY - Composed of persons who belong to the same family, who, upon submission and payment of the prescribed dues, shall be entitled to all the rights and privileges of membership, including two votes per family membership.

JUNIOR - Composed of persons seventeen (17) years of age and under as of January 1st of the current year, who, upon submission and payment of the prescribed dues, shall be entitled to all the rights and privileges of membership, including one vote.

BUSINESS - Composed of any person or business, who, upon submission and payment of the prescribed dues, shall be entitled to all the rights and privileges of membership, including one vote. Business members also receive advertising in the newsletter and on the website, as defined by the Board of Directors.

LIFE - Composed of persons who at any time made a significant contribution to the Association, who, upon submission and payment, shall be entitled to all the rights and privileges of membership, including one vote. Such members shall be waived subsequent dues or assessments after such time as the initial contribution is made, and shall always be entitled to all the rights and privileges of membership, including one vote.

SUBSCRIBING - Persons who reside outside the membership area of the Region and who pay the prescribed dues. Such members shall receive all publications of the Association, but shall be excluded from voting privileges as well as other rights and privileges of membership.

Section 3. Membership shall begin upon approval by the board, and after all application documents and fees are received. Memberships shall expire November 30, unless a member has otherwise been designated to receive lifetime membership privileges.

Section 4. The annual membership dues of the Association shall be determined by the Board of Directors and shall become payable on the first day of December to the State Association.

Section 5. Upon meeting the qualifications for membership, members shall be added to the membership roster and the newsletter mailing list, enrolled as group members of the United States Dressage Federation, and be entitled to all current membership privileges. At this time, a member shall elect to become a member of a chapter.

Section 6. Member-Not-In-Good-Standing - A member shall be deemed to be not in good standing upon a majority vote of the Board of Directors of the State Association under the advice of the Grievance Committee, which operates in accordance with the procedures outlined in Article XIV. A member found to be not in good standing may be subject to sanctions restricting membership privileges.

ARTICLE IV - MEETINGS

Section 1. A general business meeting of the total membership shall be held annually.

- a. At this meeting, annual reports from the President, Secretary and Treasurer of the Association shall be presented.

- b. Directors, officers, standing committee chairs and representatives for the new year shall be introduced.

Section 2. The Association, through its chapters, shall hold events that feature educational and/or competitive activities which further the purpose of the Association.

Section 3. The president may call a special business meeting of the general membership with a ten (10) day written notice. Whenever appropriate within these Bylaws, written notice shall include notice sent by hard-copy, electronic mail (e-mail) or facsimile (“Written Notice”).

Section 4. Each chapter shall hold at least one (1) meeting each year, which may include business meetings, clinics, shows and events.

Section 5. Robert's Rules of Order Revised shall govern all business meetings of the Association.

ARTICLE V - VOTING

Section 1. All members in good standing shall have one vote. Family memberships have two votes per family.

Section 2. Voting for Board Members-at-Large and proposed changes to the bylaws of the Association shall be sent by Written Notice.

Section 3. Each member in good standing whose dues are paid for the current year shall be entitled to one vote at any chapter meeting of which s/he is a member. Proxy voting will not be permitted at any chapter meeting or election.

ARTICLE VI - BOARD OF DIRECTORS

Section 1. The Board of Directors shall consist of the chapter presidents, the chapter representatives, the three (3) members-at-large, the Association Treasurer, the Membership Recorder, the Editor of the Newsletter, the Webmaster, and the Historian. All Board members have the right to vote.

Section 2. Meetings of the Board of Directors shall be held at least once a year. Special meetings may be called when deemed necessary by the President. A ten (10) day Written Notice is required. A simple majority of the members of the Board of Directors shall constitute a quorum.

Section 3. It shall be the duty of the Board of Directors to conduct all business of the Association between meetings of the membership. The Board of Directors shall expend those funds deemed necessary to carry on the activities of the Association.

Section 4. The Board of Directors is subject to the orders of the Association and none of its acts shall conflict with the actions taken by the Association. (See Article XI.)

Section 5. The Board of Directors shall determine membership fees and the disbursement of Association monies.

Section 6. Members of the Board of Directors will be allowed to participate in meetings of the Board of Directors by means of a land-line telephone and/or video or internet conferencing. Those attending by telephone or video or internet conferencing will be counted toward quorum.

Section 7. The Board of Directors may take any action, at any regular or special meeting of the Board of Directors by the affirmative vote of the majority of the voting members at such meeting where a quorum is achieved by members in person, in simultaneous telephone, video and/or internet conferencing. All matters requiring action by the Board of Directors shall be passed by a majority vote of the quorum of members present. A voting member abstaining from a vote shall be counted as present for the purpose of establishing a quorum. A voting member recusing from a vote shall not be counted as present for the purpose of establishing a quorum. Proxy voting is not permitted, but voting by electronic mechanism is permitted through a form established and disseminated by the Board of Directors.

Section 8. The Board of Directors may elect Honorary Directors in recognition of distinguished service rendered to the Association and/or the sport of dressage. An Honorary Director shall hold office for life and shall be entitled to attend meetings of the Board of Directors and to participate in discussions at meetings but shall have no vote on matters before the Board. Honorary Directors shall have all rights and privileges of membership but shall be exempt from annual dues. An Honorary Director may designate a chapter affiliation, and retains all membership privileges as defined in Article 3 Section 5.

Section 9. The past President shall serve as an advisor to the Board of Directors for a period of two (2) years after his or her term as President. They shall be entitled to attend meetings of the Board of Directors and to participate in discussions at meetings, but shall have no vote on matters before the Board.

Section 10. No contract or other transaction between the Association, one or more of the chapters, or one or more of its directors or officers, or between the Association or one of its chapters and any other corporation, firm, association or entity in which one or more of the directors or officers are directors or officers, or have material financial interests shall be entered into by the Association unless the fact of such relationship or interest is disclosed or known to the Board of Directors and the Board of Directors authorizes, approves or ratifies the contract or transaction by voice or consent sufficient for the purpose, without counting the votes or consents of such interested directors or officers. Directors common to the Association and another corporation or interested directors or officers may be counted in determining the presence of a quorum at a meeting of the Board of Directors which authorizes, approves or ratifies such a contract or transaction.

ARTICLE VII- ELECTION OF DIRECTORS

Section 1. The elected Directors shall consist of the president of each chapter, chapter representatives, and three (3) members-at-large.

Section 2. Chapter representation on the State Board level shall be based on the number of members in good standing that are registered with a chapter as of the current year. Each chapter

shall be represented by its president. Chapters with more than fifty (50) and no more than one hundred (100) members shall be entitled to one (1) additional chapter representative. Chapters with more than one hundred (100) members shall be entitled to a total of two (2) additional chapter representatives. Each chapter representative shall be voted upon within the chapter for a term of one (1) year. The election shall be held by November 15th. Election results must be reported to the President of the Association by November 30th in order for those elected to be included in the Board of Directors.

Section 3. Chapters shall also elect an alternate representative who shall attend meetings of the Board of Directors and vote in the absence of the chapter President or a regular chapter representative.

Section 4. Three (3) members-at-large shall be elected by the general membership by November 15th of odd numbered years.

- a. Each chapter shall be entitled to submit the name of one (1) chapter member whose name will appear on the ballot. A member in good standing interested in participating at the State Board level may submit his/her name for inclusion on the ballot. All nominations for member-at-large must be submitted to the President of the Association by October 15th.
- b. The general membership will vote for three (3) members-at-large. The three (3) names with the highest number of votes shall become the members-at-large.
- c. Elections will take place by Written Notice in odd numbered years to hold office for the succeeding two (2) years.
- d. Ballots must be signed so the secretary may verify membership.
- e. A simple majority of the ballots cast will rule in the election of the members-at-large. In the case of a tie, a coin flip in the presence of a neutral party will be used to make a decision.
- f. In the event of a vacancy among the members-at-large, appointment or election shall be handled by the Board of Directors.

Section 5. In all cases, consent of the nominee must be obtained prior to the election and Board Member nominees must be members in good standing.

Section 6. When a new chapter is formed and approved by the Board of Directors, it shall have immediate representation and the right to vote on the Board of Directors through its chapter president.

Section 7. The President of the Association shall be one of the Board of Directors, having been a member of the Association for at least two (2) years.

- a. The term of the President will be two (2) years and limited to two (2) consecutive terms.
- b. The President shall appoint the standing committee chairs and representatives, subject to Board approval.
- c. The President, officers and standing committee chairs and representatives shall be announced to the general membership at the annual meeting.
- d. In the event of a tie vote of the Board of Directors, the President shall cast the deciding vote.

Section 8. The Vice President, Secretary and Treasurer of the Association shall have been

members of the Association for at least two (2) years.

Section 9. The new Board shall meet before the annual membership meeting to elect the Vice President, Secretary and Treasurer. The officers of the Board of Directors shall be announced to the general membership at the annual meeting.

Section 10. The term of the new Board is December 1st through November 30th.

ARTICLE VIII - COMMITTEES AND REPRESENTATIVES

Section 1. There shall be such standing and temporary committees as are deemed necessary to carry on the work of the Association. Committee chairs shall be appointed by the President and be approved by the Board of Directors.

Section 2. **EXECUTIVE COMMITTEE** - Members of the Executive Committee shall be the President, who shall chair the committee, the Vice-President, the Secretary, and the Treasurer. The Executive Committee shall have and may exercise, when the Board of Directors is not in session, the powers of the Board of Directors in the management of the affairs of Association, except action in respect to the filling of vacancies in the Board of Directors. The designation of such a committee and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any member thereof, of any responsibility imposed upon it or him or her by law. The Executive Committee shall keep minutes of its meetings when exercising the powers of the Board of Directors.

Section 3 **STANDING COMMITTEE CHAIRS** - Standing committee chairs must be Association members. They perform their duties under the direction of the Board and advise the Board, but are not necessarily voting members of the Board. Standing committee chairs are responsible for forming a committee of Association members to assist in carrying out the committee objectives. The Board is responsible for defining the committee structure and appointing Standing Committee Chairs.

- a. Awards Committee Chair (oversees the business previously defined by Dressage Recorder and CT Recorder.)
- b. Communications Chair (oversees the lines of communication of the Association including the Newsletter and Website. Participates in publicity and marketing activities, and interacts with other Associations, such as the Wisconsin State Horse Council.)
- c. Library Resources Chair (maintains an inventory of video and printed media, and oversees their distribution to Association members.)

Section 4. **REPRESENTATIVES** - Representatives must be Association members, and serve to represent the interests of WDCTA within the Association as well as to the public at large.

- a. Jr./Young Rider Representative
- b. WDCTA representative to the Wisconsin State Horse Council

Section 5. **EDUCATION AND OUTREACH**

- a. The Vice President of the Association shall be the Education and Outreach Chair.

- b. Will serve as ex officio member of any committee formed within the Association with the purpose of hosting a USDF recognized program.
- c. Will mentor the Jr/Young Rider representative and help organize programs for Jr/Young Rider members.

Section -5. USDF DELEGATE

- a. The President of the Association shall be the USDF Delegate.
- b. In the event the President of the Association is unable to attend the USDF annual meeting, a member of the Board of Directors shall be chosen by the President as the delegate, subject to Board approval.
- c. It is the responsibility of the delegate to make a full written report to the membership on USDF issues relevant to WDCTA.
- d. Provided that funds are available, WDCTA will pay the following expenses for its delegate to the annual meeting: registration fees, transportation to and from the meeting, and lodging. Ground transportation, meals and other miscellaneous expenses are to be paid by the delegate.
- e. The delegate will present an expense report with receipts to the Treasurer of the Association within six (6) weeks of the annual meeting. The delegate may request advance payment of airfare and registration.

ARTICLE IX - OFFICERS

Section 1. The Board shall meet as needed to elect the President of the Association.

Section 2. The President shall form a Nominating committee by July 1 of an election year with the charge of putting forth recommendations to the Board for filling the voting positions of Membership Recorder, Treasurer, Historian, Editor and Webmaster. All recommendations of the nominating committee are subject to Board approval.

Section 3. The new Board shall meet before the annual membership meeting to elect the Vice President and Secretary of the Association, and to approve the selections of Membership Recorder, Treasurer, Historian, Editor and Webmaster positions as determined by the Nominating committee. The Vice President and Secretary shall be selected from the Board of Directors.

Section 4. Officers shall be introduced at the annual meeting.

Section 5. In the event of a vacancy in any office, the President shall appoint a member of the Board of Directors to fill the vacancy until the next election. The President may not appoint his/her own successor.

Section 6. The terms of office for the Vice President, Secretary and Treasurer of the Association shall be one year.

ARTICLE X- DUTIES OF OFFICERS AND BOARD MEMBERS

Section 1. The President shall:

- a. Preside over all meetings of the Association and of the Board of Directors;
- b. Provide Written Notice to the Board of Directors ten (10) days in advance of each meeting and provide a tentative meeting agenda with this notice;
- c. Be an ex-officio member of all committees except the nomination committee;
- d. Make all appointments with the approval of the Board of Directors;
- e. Act as representative of the Association;
- f. Be the Association's USDF Delegate.
- g. In coordination with the Treasurer, approve one-time expenditures up to \$100.00 without Board Approval.
- h. Serve as an advisor pursuant to Article VI, Section 9 for two (2) years after his or her term as President.

Section 2. The Vice President shall:

- a. Perform such duties as may be assigned by the President;
- b. In the absence or incapacity of the President, perform all duties and functions of the office of President;

Section 3. The Secretary shall:

- a. Take minutes of each meeting of the Association and of the Board of Directors;
- b. Take attendance at all Board of Directors' meetings;
- c. Attend to other matters pertaining to meeting procedures as directed by the President;
- d. Attend to all correspondence of the Association, and relay all communications to the Board of Directors, and/or members of the Association at meetings;
- e. Prepare, receive and count ballots for election of officers and members-at-large, amendments to bylaws, and other ballots designated by the Board of Directors;
- f. At his/her discretion obtain help from the voting membership for any individual or continuing job necessary for the administration of the business of the Association;
- g. Maintain the permanent file of the Association.

Section 4. The Treasurer shall:

- a. Handle all funds received and paid out by the Association;
- b. Maintain funds in a bank approved by the Board of Directors;
- c. Maintain a complete record of all business transactions and be prepared to report on the financial status of the Association at all times;
- d. Prepare and file any necessary tax documents.
- e. In coordination with the President, approve one-time expenditures up to \$100.00 without Board Approval.

Section 5. The Membership Recorder shall:

- a. Maintain a current roster;
- b. Acknowledge each new and renewed membership by Written Notice;
- c. Inform the Editor, Webmaster and Chapter Presidents of new members within one month of receipt;

Section 6. The Editor of the Newsletter shall:

- a. Produce the Association's newsletter on a schedule determined by the Board;

- b. Provide assistance in disseminating Written Notices and other communications to chapters, officers and the general membership.
- c. Coordinate calendar, news, events and articles for publication with the Webmaster and Communications Chair.

Section 7. The Historian shall:

- a. Maintain a record of all policies and changes enacted by the Board;
- b. Maintain a scrapbook of memorabilia of the Association;
- c. Maintain a complete file of all important publications of the Association;
- d. House and oversee distribution of official Association documents, banners and logos.

Section 8. The Webmaster shall:

- a. Oversee, maintain and keep current the Association website.
- b. Coordinate calendar, news, events and articles for publication with the Editor and Communications Chair.

Section 9. Each Board member shall:

- a. Attend meetings of the Board of Directors;
- b. Notify the President of the Association of any expected absence and provide alternate representation;
- c. Serve as chair of committees as appointed by the President;

Section 9. Each officer, at the expiration of his/her term of office or in the case of resignation, shall transfer all records pertaining to the office to the succeeding officer within two weeks.

Section 10. Conflict of Interest. "Conflict of Interest," as referred to herein, shall include but shall not be limited to, an transaction by or with the Association in which a director has a direct or indirect personal interest, or any transaction in which a director is unable to exercise impartial judgment or otherwise act in the best interests of the Association.

- a. In the event any director has a conflict of interest that might properly limit such director's fair and impartial participation in Board deliberations or decisions, such director shall inform the Board as to the circumstances of such conflict. If those circumstances require the nonparticipation of the affected director, the Board may nonetheless request from the director any appropriate nonconfidential information which might inform its decisions.
- b. No director shall cast a vote, nor take part in the final deliberation in any matter in which he or she, members of her or her immediate family, or any organization to which such director has allegiance, has a personal interest that may be seen as competing with the interest of the Association. Any director who believes he or she may have such a conflict of interest shall so notify the Board prior to deliberation on the matter in question, and the Board shall make the final determination as to whether any director has a conflict of interest in any matter. The minutes of the Board meeting shall reflect disclosure of any conflict of interest and the recusal of the interested board member.

ARTICLE XI - MEMBERSHIP INITIATIVE

Section 1. Whenever twenty-five percent (25%) of voting members request by Written Notice to the Board of Directors that any action be taken, or that any action being taken be discontinued, the President shall submit such request to the voting membership of the Association by mail ballot or at a special meeting of the general membership. Such ballot shall be mailed no less than fifteen (15) days prior to the date on which such ballots must be returned.

Section 2. Whenever thirty percent (30%) of voting members request by Written Notice to the Board of Directors that any member of said Board be removed from office, the Board of Directors shall submit such request to the voting membership of the Association by mail ballot. Such ballot shall be mailed no less than fifteen (15) days prior to the last date on which such ballots must be returned.

Section 3. If ballots are returned by at least two-thirds (2/3) of the members who are entitled to vote, and if a majority of the ballots returned declare approval of such request, then the Board of Directors shall fulfill the request.

ARTICLE XII- LOCAL CHAPTERS

Section 1. Local chapters shall be formed in order to promote the objectives of the Association on the local level. The Board of Directors shall recognize new chapters, and has the power to dissolve existing chapters.

- a. A majority of the Board of Directors shall be necessary to recognize new chapters.
- b. Chapters not complying with Article IV, Section 4 for a period of two (2) years will be dissolved.
- c. A chapter can petition the Board to recognize its dissolution.
- d. A two-thirds majority of the Board of Directors will dissolve a chapter after the Grievance Committee procedures are exhausted.

Section 2. Local chapters shall elect their own officers for the conducting of chapter business. Elections must be held by October 31st. Terms of office shall be from January 1st through December 31st. The Chapter President shall also be a member of the State Board of Directors. S/he will be responsible for reporting chapter activities and coordinating events.

Section 3. Eligible chapters shall have one or more representatives to the Board of Directors, elected by the chapter, as outlined in Article VII.

Section 4. The Chapter President must notify the President of the Association of newly elected officers by November 15th. The President of the Association must also be promptly notified of any mid-year changes to officers or representatives.

Section 5. Local chapters shall keep their finances separate from the Association's accounts. The Chapter Treasurer shall submit a chapter financial summary to the Association Treasurer by March 1st of each year. In no event may a Chapter donate or otherwise transfer its funds to an organization other than the Association or the United States Dressage Foundation without prior

written permission from the Association.

Section 6. Upon dissolution of a chapter, the Chapter Treasurer shall immediately turn over all chapter funds to the Association.. In the alternative, the Chapter may choose to donate the Chapter funds to the United States Dressage Foundation.

Section 7. Local chapters must hold at least one (1) meeting per year to be recognized by the Association. Meetings may include business meetings, clinics, shows, demonstrations and lectures.

Section 8. Local chapters must publish minutes on the website from each business meeting within two (2) months of the meeting, or send a copy of the minutes to each chapter member and to the President of the Association. Meeting minutes must include financial reports.

Section 9. Local chapters that choose to establish bylaws must place them on file with the Secretary of the Association. Chapter bylaws must not be in conflict with the bylaws of the Association. In the absence of local chapter bylaws, all business must be conducted under the bylaws of the Association.

ARTICLE XIII- DISSOLUTION OF THE ASSOCIATION.

Section 1. The Association may be dissolved at any time by the Written Notice of consent of not less than two-thirds of the membership. In the event of the dissolution of the Association, whether voluntary or involuntary or by operation of law, none of the property of the club, or any proceeds thereof, or any assets of the Association shall be distributed to any members of the Association, but after payment of the debts of the Association, its property and assets shall be distributed directly to the United States Dressage Federation, Inc.

ARTICLE XIV - DISCIPLINARY PROCEDURE

Section 1. All complaints should first be handled at the chapter level. All chapter remedies must be exhausted before invoking this article unless good cause is shown why the grieving party has not done so.

Section 2. All grievances brought to the Association shall be in writing. Grievances shall contain a statement setting forth the nature and basis of the grievance, specifying who have violated what specific policy, procedure, bylaw, or regulation of the Association; the remedy requested; and shall indicate whether, and the manner in which, all available remedies at the chapter level have been exhausted. A copy of the grievance shall be mailed by the grievant to the party or parties against whom the grievance is filled at the same time that the grievance is filed with the national office. Grievances must be submitted within three (3) months from the date that all attempts at local resolution have been exhausted. Grievances shall be filed by certified mail with the Executive Committee which shall determine within 30 days after the date of receipt whether the grievance meets the requirements set forth in this paragraph.

Section 3. If any part of the grievance is accepted, within seven (7) days thereafter the Executive Committee shall serve copies of the grievances upon the member(s) about which the grievance

complains advising them that the grievance has been accepted. Service shall be by certified mail or other verifiable Written Notice to the last known address. The grieving party or parties must be current members of the Association at all times during the grievance procedure. Should the membership of any grieving party or parties expire at any time during the grievance process, that party shall no longer have standing to utilize the grievance process nor shall any further steps of the grievance process be necessary with regard to the non-member party.

Section 4. Upon receipt of a grievance which meets the requirements set forth in Section 3 above, a grievance committee consisting of three members of the Board of Directors shall be selected to hear the grievance (the “Grievance Committee”). Once selected, the members shall have continuing authority to serve on the committee, notwithstanding the end of their terms on the Board of Directors. The Grievance Committee shall have full authority to hear and resolve the grievance. Each party to the grievance shall select one member of the Grievance Committee and one alternate within fourteen (14) days of notification by the Executive Committee. Those Board members who are also Executive Committee members shall not be selected as members of the Grievance Committee. For purposes of this section, a party shall be deemed notified on the date actual notice is given or if notice is by Written Notice, on the fourth business day following the date notice is sent. If the grieving party fails to select a member and/or an alternate, then their grievance will be dismissed. If the party being grieved against fails to select a member and/or alternate, the Executive Committee shall select a member and/or an alternate. The two members shall select the third member within fourteen (14) days of being notified of their selection as committee members. If the committee members are unable to reach agreement as to a third member, the Executive Committee may select the third member. Alternates may be present at the hearing as observers. If an alternate must fill a vacancy, the alternate shall have seven (7) days to review any or all grievance documents, minutes and transcripts and take up the necessary duties. If necessitated by a vacancy, a new member and/or hearing date may be chosen using the procedures described herein. A vacancy may be declared by two members of the Grievance Committee or by the Executive Committee if a member is unable to or fails to participate in the grievance process as outlined. Members of the Board shall disqualify themselves from participating in the Grievance Committee or during the Executive Committee’s role in the grievance procedure should they feel they have a conflict of interest. A member who has entered the grievance shall be deemed to have a conflict of interest and may not serve on the Grievance Committee nor participate in the Executive Committee’s role in the grievance procedure. The selecting party has an additional three (3) days to select a replacement should a member who has already been selected disqualify himself. The Executive Committee shall give Written Notice to all parties that a Grievance Committee has been selected, within seven (7) days of the selection of the third committee member. All of the deadlines for action within this grievance procedure may be waived by agreement of the parties. The deadlines may also be waived by vote of the Board of Directors, upon request of the Grievance Committee. Any such waiver shall be communicated to all parties.

Section 5. The Grievance Committee shall select a chair from its members within seven (7) days of the selection of the third committee member. The chair shall notify all parties of the following steps which must be followed.

- a. The chair of the Grievance Committee will meet with the parties involved in person or by other appropriate means to determine if the grievance can be mediated and then attempt to mediate it. The chair shall complete the mediation

attempt no later than thirty (30) days following the selection of the chair. If no agreement can be reached by the grievance chair and the parties involved, the Grievance Committee will proceed with a hearing.

- b. The Grievance Committee shall after consultation with the parties set the site and time and conduct a hearing on the grievance at the earliest practicable date. The Grievance Committee shall act to set a date for the hearing no later than thirty (30) days after the end of the attempted mediation period. The hearing shall be held in the chapter region from which the grievance originates or in some other place acceptable to the parties to the grievance. If a date or site cannot be agreed upon by the parties, then the committee will notify the parties of three (3) dates or sites and will then choose the date and site based on the response by the parties. For purposes of this section, a party shall be deemed notified on the date actual notice is given or, if notice is by Written Notice, on the fourth business day following the date notice is sent. If after these procedures have been followed, a party refuses to accept the chosen date or site, the committee may deem the party to have defaulted on the grievance. The parties shall be given Written Notice of the date and place of the hearing at least thirty days prior to the hearing date. Changes in the hearing date may be granted by the Grievance Committee for good cause shown. Each party must bear its own expenses.
- c. All parties may submit documents and other materials. These documents and materials must be sent by the submitting parties to each member of the Grievance Committee and each party. Documents and other materials postmarked fewer than fourteen (14) days prior to the hearing (or not submitted to the committee and each party) may be excluded from the grievance proceedings at the discretion of the Grievance Committee.
- d. The Grievance Committee must notify all parties if additional documents, materials or clarification are needed. A request for additional materials by the Grievance Committee may be made prior to and/or at the hearing. This material must then be submitted to the Grievance Committee and each party and bear a postmark within fourteen (14) days of notification by the Grievance Committee. For purposes of this section, a party shall be deemed notified on the date actual notice is given or, if notice is by Written Notice, on the fourth business day following the date notice is sent.
- e. Each party is responsible for presenting its own case. The failure of any party to provide evidence or testimony under its control, which is requested by the committee, may be considered as a factor by the Grievance Committee in reaching its determination.
- f. The Grievance Committee must issue and provide a Written Notice of the decision within thirty (30) days of the hearing or within thirty (30) days of the expiration of the two week notification for submission of additional materials, whichever is later. The decision will be mailed to each party and the Executive Committee.
- g. The Grievance Committee may recommend to the Board removal pursuant to

Article XIV, Section 6.

- h. The Grievance committee will forward all documents and Written Notices published to the Historian, and shall be retained on file with the Association office for the use of future Grievance committees.

Section 6. Prohibited Conduct - If the Association finds that any person has been guilty of any misconduct or misrepresentation which in any manner involves the purpose or good name of the Association, such person may be found to be a member-not-in-good-standing, expelled or suspended from membership, and may be denied the privileges of the Association and subjected to such other penalties as may be within its power to impose. If any member is found to be a member-not-in-good-standing, a grievance committee using the procedures in this Article XIV shall be taken to determine what sanctions will be imposed on the member. Sanctions which may be imposed are:

- a. Suspension. A suspended member is prohibited from participation in any Association or chapter activities for one calendar year from the date of the not-in-good-standing vote, and shall lose all of his/her privileges in the Association, including the right to vote, and shall forfeit the dues paid for the year. Such member shall be entitled to reapply for membership after one year.
- b. Expulsion. An expelled member is prohibited from participation in any Association or chapter activities for a period of five (5) calendar years from the date of the not-in-good-standing vote, and shall lose all of his/her privileges in the Association, including the right to vote, and shall forfeit the dues paid for the year. Such member shall be entitled to reapply for membership after five years.

Section 7. Any member of this Association, by joining the Association, thereby waives any cause of action he might have against the Association, for any disciplinary action taken against him/her pursuant to this Article.

ARTICLE XV - AMENDMENTS

Section 1. These bylaws may be altered, amended or repealed by vote of the general membership either by ballot by Written Notice or by direct vote at the Association annual meeting. Written Notice of such bylaw change to be voted upon by the membership shall be given to each member not less than thirty (30) days prior to the meeting at which such change shall be proposed. A simple majority of the votes cast by the membership will be required for passage of the proposed amendment.