



DIRECTOR CODE OF CONDUCT

As an elected or appointed representative of the WDCTA Board of Directors I acknowledge and accept the scope and extent of my duties. I have a responsibility to carry out my duties in an ethical and business-like manner. I have an obligation to act within the scope of my authority, as set forth in the laws of the State of Wisconsin, and the Articles of Incorporation and Bylaws of the Wisconsin Dressage and Combined Training Association and its chapters. I am entrusted with and responsible for overseeing the assets and business affairs of the Wisconsin Dressage and Combined Training Association and its chapters, in an honest, fair, diligent and ethical manner. I may only act within the bounds of authority conferred upon me. I have the duty to make informed decisions. I will enact policies in the best interest of the Wisconsin Dressage and Combined Training Association and its members. The Board of Directors has adopted the following Code of Conduct.

1. I shall focus on work of WDCTA, which is to promote and encourage an appreciation for, and a high standard of accomplishment in, dressage throughout the region.
2. I shall communicate with my constituents. I shall seek their opinions on all major issues.
3. I shall commit myself to stand by this code of conduct, to maintain a constructive and orderly decision making process, and to do my WDCTA work openly.
4. I shall disclose potential conflicts of interest that I may have regarding any matters that may come before WDCTA and abstain from voting on these matters.
5. I shall abide by majority decisions of the WDCTA Board of Directors.
6. I shall be knowledgeable about my constituents' concerns, and also state and national issues
7. I shall be aware of and abide by the procedural process contained in the WDCTA Bylaws.
8. I shall represent the ideas and desires of my constituents honestly and equally and refuse to substitute that responsibility with my own opinions.
9. I shall act honestly, fairly, ethically and with integrity towards other WDCTA Directors and members.
10. I shall treat all WDCTA elected or appointed representatives with respect and courtesy.

All WDCTA State Board members will strive to uphold this Code in their deeds and in their words, and remain tolerant, sensitive and professional in their interactions with each other and their constituents.